

Member Spotlight of Joshua A. Sky, MA, SPHR, SHRM-SCP

(Interviewed by Joshua Sky)

1. How long have you been in your HR or HR-related field?  
Since I moved to Lee County in 1995. From my Education background, I began delivering contract training, had an internal position involving Training & Development and been an HR Development Consultant for many organizations locally, nationally and even globally.
2. What are your prime job responsibilities?  
As a sole proprietor, I am responsible for not only delivering my services of training, facilitation and coaching to individuals and groups but for networking, marketing and administration of my business. Staying fresh with ongoing professional development is also a major priority.
3. What impact do you strive to contribute in your daily work?  
My company's tagline says it all: *"Helping Individuals To Reach Their Potential"*. Depending on the individual and the situation, this is going to always be different. That's what makes my work both challenging and fulfilling. Nothing is more satisfying than to see someone grow by changing an attitude, a behavior or improving a skill. Without a doubt, I love what I do!
4. What do you want your fellow HRMA members to know about you?  
As a consultant, I would like to have my colleagues see me as a resource. Feel free to ask and never feel obligated. Reach out to me to learn what I can do for them. There needs to be a right fit and the timing has to be right. If it is, that's great but if not, I'm not going anywhere. My involvement in HRMA is my involvement in our HR community. Thank you for allowing me to stand in the spotlight!